

## **Addendum to Parent Company Joint Modern Slavery Report 2025**

**For Trudell Medical UK Limited, a UK Operating Company of Trudell Medical Limited**

**Date:** 1<sup>st</sup> July 2025

**Financial Year Ending:** 31<sup>st</sup> March 2025

This Addendum is published pursuant to section 54(1) of the **UK Modern Slavery Act 2015** and applies to **Trudell Medical UK Limited** (the “Company” or “TMUK”), a company incorporated and operating in the United Kingdom, and a wholly owned operating company of **Trudell Medical Limited** (the “Parent”).

### **1. Use of Parent Company Modern Slavery Statement**

TMUK has chosen to adopt and reference the **Joint Forced Labour / Child Labour Report** (“Modern Slavery Statement”) published annually by the Parent for the financial year ending 31<sup>st</sup> March 2025. The Modern Slavery Statement sets out the group-wide policies, due diligence procedures and actions taken to address the risks of modern slavery within its operations and supply chains.

The Modern Slavery Statement can be found at:

[Trudell Companies Modern Slavery Report FY March 2025](#)

### **2. Application to TMUK**

TMUK confirms that:

- It is part of the same group covered in the Modern Slavery Statement.
- It adheres to the group-wide policies and procedures outlined in the Modern Slavery Statement.
- It prohibits the following 11 International Labour Organisations forced labour indicators: -
  1. Abuse of Vulnerability
  2. Deception
  3. Restriction of movement
  4. Isolation
  5. Physical and sexual violence

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6. Intimidation and threats
7. Retention of identity documents
8. Withholding of wages
9. Debt bondage
10. Abusive working and living conditions
11. Excessive overtime.

Further, Employees involved in procurement must not demand aggressive pricing that does not consider sustainable production costs, must not give short lead times, place high-volume late orders, deliver inaccurate forecasting, make late or extended payments, withdraw from contracts last minute, place unfair penalties for not meeting orders, particularly if they require last minute changes or provide inaccurate technical specifications.

### **3. Compliance with the Modern Slavery Act 2015**

This Addendum is intended to ensure compliance with the UK Modern Slavery Act 2015 and to transparently demonstrate the Company's commitment to preventing modern slavery and human trafficking in all forms.